



TURNING POINT FAMILY CARE  
PO BOX 789, WASHINGTON, UT. 84780  
VOX: 435.674.7421 FAX: 435.674.3175

*Abuse and Neglect Policy*

The state of Utah has some very pertinent laws related to children and youth. Several of those laws relate directly to Youth & Family Treatment Association. Youth & Family Treatment Association is obligated and committed to educate all of their staff with regard to the child abuse and neglect laws. There are several areas related to these laws that we would like to address.

In the event of an abuse or neglect incident occurring, whether within or outside of the confines of our program and staff, whether a youth is a victim or perpetrator our policy is to cooperate legally and willingly into any investigation conducted by a legal authority into said incidents. We encourage all of our staff to lend similar support to such an investigation.

If it is evident that there is a need for temporary suspension of any staff members in order to facilitate a proper investigation into any abuse incidents or to prevent any further potential abuse, this action will be taken immediately.

If the resulting investigation indicates there is no legal grounds or indication of wrong doing on the part of the staff member, he/she will be reinstated as soon as feasible. If there are probable of possible implications that a staff member has been involved as a perpetrator of an abuse or neglect incident, he/she may:

- a. be immediately dismissed from employment
- b. be temporarily suspended at an unsalaried status
- c. be temporarily suspended at a salaried status

All personnel are obligated by law to report any evidence of abuse or neglect inflicted on any youth to the proper legal authority in a truthful and accurate manner. Failure to do so may result in immediate termination, suspension, and/or legal action.

We are committed to training and supporting all personnel to develop a preventative and committed role in addressing the legal and moral aspects of child abuse and neglect.

Each staff member is required to read this statement of intent as well as the Utah Code of Conduct.